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## **Qualifications Summary**

Before joining Safety Controls Technology in February of 2011, Mr. Medlock spent over 33 years in the forefront of occupational safety & health while working for the Occupational Safety & Health Administration (OSHA). During his tenure he served in OSHA's Area, Regional, National and State Plan offices completing many assignments critical to the Agency and becoming well respected in the labor and business communities. He is a skilled team builder who believes in the value of providing a safe workplace. As Area Director of OSHA's Cleveland Office for 20 years, he oversaw more than 17,000 inspections and more than 40 significant cases which included penalties over \$100,000. An expert in OSHA policy and compliance, he has been favorably recognized by OSHA and Department of Labor (DOL) for sustained performance and special projects imperative to the mission of OSHA. Mr. Medlock is an effective communicator and public speaker. He has conducted more than 150 public speaking engagements for the Occupational Safety and Health Administration.

After graduating from Indiana State University in 1978 with a B.S. degree in Safety Management, Mr. Medlock began his career with OSHA as a Student Intern. During the next 14 years he moved through the ranks as a Compliance Officer, State Plan Monitor and Supervisor working in Kentucky, Illinois and Ohio. In October 1991, he was selected as Area Director for the Cleveland Area OSHA Office where he served until his retirement in January, 2011.

## **Selected Career Highlights:**

- Acting Deputy Regional Administrator, Chicago, IL
- Acting Deputy Directorate of Construction (DOC) in OSHA's National Office
- Communications Towers Task Force Chairman – *Designed the current directive on safe work practices for Communication Tower Construction and designed the course curriculum for the OSHA Training Institute including a reciprocal training course between OSHA and the Tower industry. Developed a partnership with the National Association of Tower Erectors (NATE) with the goal to improve site safety and health as reflected by a reduced accident rate.*
- OSHA's Region V, Regional Emergency Management Planning Committee, Chairman
- Complaint Process Improvement Team Leader –*reinvented the method in which OSHA processes safety & health complaints reducing the average time that OSHA responded to complaints by two thirds. The new method was adopted and implemented in every OSHA Area Office in the United States. Both the Labor and Business communities accepted the*

*procedures as a common sense approach to processing a large volume of complaints.*

- *Construction Fall Hazard Local Emphasis Program – designed the program which was adopted by the State of Ohio, it became a Regional and National Program. The onset of the LEP involved an initial training and outreach component for the industry prior to the enforcement phase, greatly enhancing OSHA's credibility in the construction industry and spawning a new cooperative spirit with the affected stakeholders. The related fall fatality rate significantly decreased in the State of Ohio, while the utilization of protective systems on commercial projects greatly increased. Under his direction, the first OSHA egregious construction case involving fall protection was issued by the Cleveland Office after a fatal accident in which he was the first responder to the scene.*

As Area Director of the largest Area Office in OSHA, Mr. Medlock managed a staff between 28 and 34, 22 of which were compliance safety and health officers. The coverage area affected more than 1.6 million employees and 95,000 business establishments. During his tenure he transformed the Cleveland Area Office into one of the most respected, high performing and innovated Area Offices as evidenced by the office being used for regional and national endeavors such as

- Special Emphasis Program for Silicosis
- Machine Guarding/ Power Press Emphasis Program
- Communication Tower Emphasis Program and Partnership
- Complaint Improvement Process
- Cooperative Compliance Program Media Campaign
- Whistle Blower Outreach Pilot Program,
- New CSHO Training/ Development Course

#### **Career Awards:**

- Department of Labor Distinguished Career Service Award 2007
- Secretary's Exceptional Achievement Award, 2007
- 12 Outstanding Performance Ratings as an Area Director
- OSHA Champion Award, March 1999
- Hammer Award (Re-invention), 1996
- Secretary's Exceptional Achievement Award, April 1996
- Team Impact Award, August, 1995 & June, 1996
- Special Achievement Awards, December, 1986 & March 1989