BEFORE THE DEPARTMENT OF TRANSPORTATION WASHINGTON, DC 20590

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Application of Delux Public Charter, LLC For Authority to Conduct Passenger Operations as a Commuter Air Carrier Pursuant to 49 USC §41738

DOT-OST-2015-0208

THIRD SUPPLEMENT TO THE APPLICATION OF DELUX PUBLIC CHARTER, LLC FOR COMMUTER AIR CARRIER AUTHORIZATION

Communications with respect to this document should be addressed to:

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Counsel for Delux Public Charter, LLC

January 21, 2016

DOT-OST-2015-0208 Third Supplement to the Application of Delux Public Charter, LLC Page 1 of 2

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THIRD SUPPLEMENT TO THE APPLICATION OF DELUX PUBLIC CHARTER, LLC FOR COMMUTER AIR CARRIER AUTHORIZATION

Delux Public Charter, LLC ("Delux") hereby submits this third supplement to its application for a commuter air carrier authorization dated October 16, 2015 (the "Application"). This third supplement and accompanying attachments provide certain information that was previously publicly filed in redacted form subject to Motions for Confidential Treatment under Rule 12. After reviewing the ruling of the Department of Transportation in this docket issued on January 13, 2016 ("January 13 Ruling") granting confidential treatment in part and denying confidential treatment in part, Delux is submitting all the information for which confidential treatment was denied in unredacted form in the public docket. The information submitted herewith includes:

- 1. Attachment N to the Application;
- 2. Attachment T to the Application; and
- 3. Attachment 5 to the Supplement to the Application submitted December 3, 2015.

DOT-OST-2015-0208 Third Supplement to the Application of Delux Public Charter, LLC Page 2 of 2

Because all of the information requested in the January 13 Ruling now has been submitted in unredacted form in the public docket, Delux respectfully requests that the processing of its application resume as soon as possible.

Respectfully submitted,

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J. Parker Erkmann Cooley LLP 1299 Pennsylvania Ave., NW #700 Washington, DC 20004 perkmann@cooley.com 202/842-7800

January 21, 2016

Counsel for Delux Public Charter, LLC

CERTIFICATE OF SERVICE

I hereby certify that I have on this 21st of January 2016, served the foregoing Third Supplement to the Application of Delux Public Charter LLC for Commuter Air Carrier Authorization via email upon the persons shown in the following service list.

Rapid City FSDO Attn: Barry I. Dunmire Aviation Safety Inspector RAP FSDO 3501 5th St. Rapid City, SD 57701 Email: Barry.I.Dunmire@faa.gov

Clark County Dept. of Aviation Attn: Chris Jones Public Affairs & Marketing Manager P.O. Box 11005 Las Vegas, Nevada 89111-1005 Email: <u>chrisjo@mccarran.com</u>

John Wayne Airport Attn: Mr. Barry A. Rondinella Director 3160 Airway Avenue Costa Mesa, CA 92626 Email: brondinella@ocair.com Santa Barbara Airport Attn: Hazel Johns Airport Director 601 Firestone Road Santa Barbara, CA 93117 805- 967-7111 Email: hjohns@santabarbaraca.gov

Norman Y. Mineta San José International Airport Attn: John Aitken Assistant Director Of Aviation 1701 Airport Boulevard, Suite B-1130 San Jose, CA 95110-1206 Email: Jaitken@sjc.org

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Attachment N

Response to § 204.3(n)

Description of the Applicant's fleet of aircraft

Attachment N:

Response to §204.3(*n*):

A description of the Applicant's fleet of aircraft:

(1) The number of each type of aircraft owned, leased and to be purchased or leased; Make & Serial No. Aircraft Type Capacity Financing In Service Date Delux Charter Usage

Make & Serial No.	Aircraft Type	Capacity	Financing	In Service Date	Usage
EMB-135LR-145264	Embraer EMB-135LR	30 Passengers	Short-term Aircraft Lease	October 2015	Certification
EMB-135LR-145173	Embraer EMB-135LR	30 Passengers	Aircraft Mortgage	February 2016	Public Charter
EMB-135LR-145184	Embraer EMB-135LR	30 Passengers	Aircraft Mortgage	March 2016	"Hot Spare", Public Charter
EMB-135LR-145194	Embraer EMB-135LR	30 Passengers	Aircraft Mortgage	June 2016	Public Charter
EMB-135LR-145211	Embraer EMB-135LR	30 Passengers	Aircraft Mortgage September 2016		Private Charter
EMB-135LR-145235	Embraer EMB-135LR	30 Passengers	Aircraft Mortgage	November 2016	Private Charter
EMB-135LR-145275	Embraer EMB-135LR	30 Passengers	Aircraft Mortgage	December 2016	Public Charter
EMB-135LR-145276	Embraer EMB-135LR	30 Passengers	Aircraft Mortgage	By end of 2017	Public Charter
EMB-135LR-145314	Embraer EMB-135LR	30 Passengers	Aircraft Mortgage	By end of 2017	Public Charter
EMB-135LR-145328	Embraer EMB-135LR	30 Passengers	Aircraft Mortgage	Aircraft Mortgage By end of 2017	
EMB-135LR-145343	Embraer EMB-135LR	30 Passengers	ngers Aircraft Mortgage By end of 20		Public Charter

(2) Applicant's plans, including financing plans, for the purchase or lease of additional aircraft:

JetSuiteX has signed a purchase agreement with Embraer to acquire ten 30-seat Embraer EMB-135s. The EMB-135 aircraft are facing an early retirement from regional airline fleets due to changes in airline pilot scope clauses enabling regional carriers to fly larger airplanes. The aircraft JetSuiteX will purchase entered into service in the early 2000s and have approximately 40,000 cycles (or 20 years of flying) of useful life remaining. JetSuiteX has negotiated a purchase price that includes refurbishing the aircraft to a "private jet like" interior including adding Wi-Fi and in-seat power, removing overhead bins, replacing sidewalls, upgrading

lavatories, stripping and painting the exterior, upgrading interior surfaces and seats among other improvements.

There are no additional pre-delivery deposits or down payments due on the first three EMB-135 aircraft that will be delivered to JetSuiteX and leased to the Applicant for use in public charter operations. The fourth aircraft that will be leased in December 2016 to the Applicant for public charter operations requires an additional deposit of \$290,000 during the first year of the Applicant's operations. The aircraft are being financed using traditional aircraft mortgages.

Delux Public Charter will lease six, 30-seat EMB-135s during the first year of operations from JetSuiteX. Four of the aircraft will be used for public charter in compliance with 14 CFR Part 380 and two will be for private, pure on-demand charter. Of the four aircraft, Delux will utilize one as a "hot spare" to minimize service interruptions to Delux's passengers during the critical first year of operations. The lessor, JetSuiteX, has a two month grace period prior to the start of loan payments. Therefore, the Applicant will also benefit from the grace period and not make lease payments during the first two months of the lease term for each EMB-135 aircraft.

In October 2015 Delux will lease one EMB-135 from Embraer for proving runs and validation flights in order to obtain its Part 135 Air Carrier Certificate.

(3) A sworn affidavit stating that each aircraft owned or leased has been certified by the FAA and currently complies with all FAA safety standards:

Delux Public Charter, LLC has not yet been certified as a Part 135 Air Carrier, nor have any leased or owned aircraft been delivered, but it has provided an affidavit stating that each aircraft to be leased or owned by the Applicant will be certified by the FAA and comply with all FAA safety standards.

Attachment T

Response to § 204.3(t)

Summary of the service to be operated if the application is granted

Attachment T

Response to \$204.3(t):

A summary of the service to be operated if the application is granted:

				ASM per		Flights per	Days per
Market #	Start Date	Market	Distance(sm)	Flight	Flight Time	Day	Week
1	February 2016	SNA-VGT	226	6,794	0:38	4	M,W,Th,F,Su
2	July 2016	SBA-SJC	234	7,024	0:39	4	M,Tu,W,Th,Fr
3	December 2016	SJC-SNA	342	10,262	0:54	4	M,Tu,W,Th,Fr

Normalization Period:

Delux projects that each market will take 6 months to normalize. For routes less than 300 statute miles the load factor will grow from 50% to 76% (15-22.8 passengers) and RASM will increase from 0.51 to 0.83.

Launch Assumptions for Markets < 300sm									
	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6			
Load Factor	50.0%	54.4%	59.1%	64.3%	69.9%	76.0%			
Ticket Price	229	233	237	241	245	249			
Revenue/Flight	3,435	3,797	4,197	4,638	5,127	5,667			
RASM	0.51	0.56	0.62	0.68	0.75	0.83			

For markets greater than 300 statute miles the load factor will grow from 55% to 76% (16.5-22.8 passengers) and RASM will increase from 0.38 to 0.61.

	Launch Assumptions for Markets > 300sm									
	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6				
Load Factor	55.0%	58.7%	62.6%	66.8%	71.2%	76.0%				
Ticket Price	239	246	253	260	267	275				
Revenue/Flight	3,944	4,327	4,747	5,209	5,715	6,270				
RASM	0.38	0.42	0.46	0.51	0.56	0.61				

-

The proposed service will fly 36,000 passengers within the first year and will generate approximately \$8.9MM in revenue.

Passengers, Ticket Pricing and RASM:

	Feb-16 to Apr-16	May-16 to Jul-16	Aug-16 to Oct-16	Nov-16 to Jan-17
ASM	1,739,387	2,383,750	3,648,051	5,426,993
RASM	0.56	0.69	0.72	0.68
Passenger Carried	4,185	6,809	10,700	14,541
Load Factor	54%	65%	68%	69%
Number of Flights	256	348	528	700
Total Block Hours	214	292	446	639

Key Public Charter Operating Metrics:

Ticket Fares and Pricing:

The cost to operate a one-hour flight is estimated at \$4,563.¹ At 30 seats sold, Delux's operating break-even fare would be \$152. At a more realistic average of 22.8 seats sold (76% load factor), the break-even fare would be \$200. At Delux's target average fare of \$260 and load factor of \$260 at 76% the operating margin is 24%.

Pre-operating Expenses:

Prior to launching the proposed service Delux plans to spend approximately \$917,781 on pre-operating expenses through January 2016.

Pre-operating Expenses	
Aircraft Lease Expense	87,500
Fuel & other flight operations expenses	278,733
Marketing and Sales	224,000
Overhead	144,048
Professional and other fees/expenses	64,250
Professional and other fees/expenses (already paid)	78,250
Miscellaneous prepaid expenses	41,000
Total Pre-Operating Expenses	917,781

Aircraft lease expense of \$87,500 will cover the cost of a short term lease on EMB-135LR-145264 that will be used for training and certification.

Fuel & Other Flight Operations Expenses = (fuel) + (maintenance) + (Flight crew salary, training, overnights) + (landing, ramp and other fees)

¹ Hourly operating cost = (total operating costs in first year) / (total flight hours in first year) Total operating costs = fuel + maintenance + flight crew salaries, training, and overnights + landing, ramp and other fees. Please see cost estimates description on the following pages.

Delux will need to fly approximately 50 flight hours in the leased EMB-135 in support of obtaining its Part-135 operating certificate. During this time Delux will have two full-time captains, one of whom is the Chief Pilot.

Marketing and Sales = (marketing) + (sales, marketing & commissions)

Overhead = (executives and senior managers) + (MC, pilot chiefs & maintenance) + (finance, HR, IT)

Professional and other fees/expenses = (other)

Delux believes that it will spend nearly \$142,500 in legal and consulting fees to obtain necessary government approvals.

Delux Public Charter, LLC

Income Statement

	Feb-16 to Apr-16	May-16 to July-16	Aug-16 to Oct-16	Nov-16 to Jan-17
Public Charter Revenue	975,160	1,656,308	2,641,669	3,698,568
Aircraft Lease	48,000	288,000	384,000	432,000
Fuel	225,513	308,706	471,873	691,421
Maintenance	159,454	218,277	333,648	488,884
Flight crew salary, training, overnights	160,755	266,510	326,633	529,492
Landing, ramp and other fees	152,152	218,479	321,568	424,292
Income(loss) from flight operations	229,286	356,337	803,947	1,132,478
Non line-pilot salaries & commissions				
General & administrative employees	201,038	211,734	221,014	228,486
MC, pilot chiefs & maintenance	204,462	244,424	293,081	326,580
Sales, marketing & commissions	56,651	63,729	65,256	59,141
Marketing	200,000	70,894	92,458	129,450
Other	186,172	261,930	328,722	383,024
Total non-flight ops expenses	848,323	852,710	1,000,531	1,126,681
EBITDA	(619,036)	(496,373)	(196,584)	5,797
Income taxes	-	-	-	-
Net income	(619,036)	(496,373)	(196,584)	5,797

Delux Public Charter, LLC Forecast Balance Sheet

Delux Public Charter, LLC Balance Sheet

	Apr-16	Jul-16	Oct-16	Jan-17
Cash	3,175,706	2,859,967	2,696,439	2,845,979
Total Assets	3,175,706	2,859,967	2,696,439	2,845,979
Air Traffic Liability	163,273	343,907	376,964	520,706
Related Party Payable	4,508,150	4,508,150	4,508,150	4,508,150
Total Liabilities	4,671,423	4,852,057	4,885,114	5,028,856
Member Units	100	100	100	100
Retained Earnings	(1,495,817)	(1,992,190)	(2,188,774)	(2,182,977)
Members' Equity	(1,495,717)	(1,992,090)	(2,188,674)	(2,182,877)
Total Liabilities and Members' Equity	3,175,706	2,859,967	2,696,439	2,845,979

Note: The related party payable is the transfer of funds from JetSuiteX, Inc. which raised the capital for Delux to fund start-up operations. There are no financing costs related to this inter-company payable.

Cost Assumptions

Aircraft Lease:

• As described in Attachment N, Delux Public Charter will lease six 30-seat EMB-135s from JetSuiteX during the first year of operations. Four of these aircraft will be used for the proposed public charter operations. The forecasted lease payments will be sufficient to cover JetSuiteX's cost of financing the aircraft.

Fuel: (estimated EMB-135 fuel burn) x (estimated Jet A price per gallon) x (total flight hours)

- Estimated EMB-135 fuel burn: 396 gallons per hour. This estimate is based on Delux's forecasted average mission flight time. The burn includes block time and the auxiliary power unit ground time.
- Estimated Jet A price per gallon: \$3.50. This estimate is based on current oil trends and volume discounts that Delux will receive at the proposed markets it will serve.

Maintenance: (hourly maintenance cost) x (total flight hours)

• Hourly maintenance cost: Hourly maintenance accrual that includes the negotiated power by the hour agreements for the airframe (Embraer), engines (Pratt and Whitney), cleaning, heavy maintenance checks and accrual for future refurbishment. This total will be approximately **\$980** per flight hour.

Flight crew salary, training, overnights: Sum of flight crew salaries & benefits, flight crew travel and fight crew training

Flight crew salaries & benefits: captain compensation + first officer compensation + flight attendant compensation

- Number of pilots per plane = $4 (2 \text{ Captain}, 2 \text{ First Officer})^2$
- Number of flight attendants per plane = 2

Flight crew travel: (Fleet size next month) x (average days worked per pilot per month) x (pilots per plane) x (estimated travel cost per crew member per day)

- Average days worked per pilot per month = 17
- Travel cost per crew member per day = \$30. Average cost for hotel, transportation and meal for each crew member per day. Due to Delux's proposed schedule, crews will return to their home base on almost all days worked.

Pilot training: Delux receives a small number of free familiarization events (training) per EMB-135 delivery. Subsequent training costs:

- Initial = \$24,000
- Upgrade = \$11,000
- Recurrent = \$12,000 Delux will not have to begin recurrent training until October 2016
- 297 Recurrent = \$3,600

Flight Attendant Training:

- Initial = \$11,000
- Recurrent = \$2,500. Delux will not have recurrent training until January 2017.

Landing, ramp and other fees: (landing and ramp fees) + (catering) + (wireless connectivity) + (maintenance, training & other aircraft expenses)

Landing and ramp fees: (average landing fees) x (flights per month)

• Average landing fees = \$250/flight. Based off of facility, landing, ramp, and security fees charged by the airport and FBO.

Catering: (load factor) x (available seats) x (flights per month) x (catering cost per passenger)

- Load factor = Target load factor for each flight (76%)
- Available seats = 30 seats
- Flights per month = dependent on the flight schedule
- Catering cost per passenger = \$3.05

Maintenance, training, wifi services & other aircraft expenses: \$18,000 per plane per month. Non-revenue generating flights and aviation related subscriptions.

 $^{^2}$ Delux will not be hiring pilots, maintenance techs, or other office staff for the "hot spare" aircraft.

Headcount Overview:

	Headcount
General & administrative employees	10
MC, pilot chiefs & maintenance	12
Sales, marketing & commissions	3

General & administrative employees = senior leadership, HR, and finance staff

.

MC, pilot chiefs & maintenance = flight schedulers/coordinators, chief pilot, maintenance technicians and controllers

Sales, marketing & commissions = sales representatives, marketing coordinators, and sales commissions

Marketing = All advertising and PR events. Four months after launch spend will slow to be 3% of gross revenue

Other = (IT) + (taxes and fees) + (office expenses and travel) + (professional fees and contractors)

- IT = Reservation system, website expenses, plus \$300/employee per month
- Office expenses and travel = \$700 per employee per month (includes office space rental)
- Professional Fees and Contractors = \$17,500/month for the first year of operations

DOT Fitness Test

Delux pre-operating expenses (minus what's already paid)	839,531
Aircraft Deposits	72,500
1/4 of first year total operating expenses	2,569,475
Total capital required	3,481,506

The 72,500 entry for "Aircraft Deposits" is one quarter of the \$290,000 deposit due by JetSuiteX on the fourth EMB-135 to be delivered for public charter services. Delux currently has \$4.43MM in available cash per the bank statement provided in Exhibit 8, which is \$948,494 more than the total sum of Delux's pre-operating expenses, aircraft deposits and one-quarter of the first year operating expenses as calculated in the table above.

Supplemental Attachment 5

Forecasted Profit & Loss Statement and Balance Sheet of Delux Public Charter, LLC

Supplemental Attachment 5: Forecasted Profit & Loss Statement and Balance Sheet of Delux Public Charter, LLC

Delux Public Charter, LLC Income Statement

Income Statement	Feb-16 to Apr-16	Mav-16 to Jul-16	Aug-16 to Oct-16	Nov-16 to Jan-17
Public Charter Revenue	\$ 975,160	\$ 1,656,308	\$ 2,641,669	\$ 3,698,568
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Flight crew salary, training, overnights	160,755	266,510	326,633	529,492
Flight crew salaries & benefits	145,519	223,909	294,304	436,264
Flight crew travel	12,240	16,320	18,360	24,480
Flight crew training	2,996	26,281	13,969	68,749
Landing, ramp and other fees	152,152	218,479	321,568	424,292
Landing and ramp fees	64,000	87,000	132,000	175,000
Catering	16,397	22,289	33,818	44,835
Recovery (8000/month per plane)	29,255	49,689	79,250	110,957
Wireless connectivity	17,500	24,500	31,500	38,500
Maintenance, training & other ac expenses	25,000	35,000	45,000	55,000
Income(loss) from flight operations	229,286	356,337	803,947	1,132,478
Non line-pilot salaries & commissions				
Executives and Senior Managers	120,000	120,000	120,000	120,000
MC, pilot chiefs & maintenance	204,462	244,424	293,081	326,580
Chief pilot	38,756	38,756	27,129	25,838
Director of flight technical	38,969	39,567	28,037	26,912
Director flight training	3,978	5,115	5,346	6,630
Mission control and Safety	26,965	34,968	45,491	53,724
Maintenance technicians	95,794	126,019	187,078	213,476
Sales, marketing & commissions	56,651	63,729	65,256	59,141
Sales	13,163	17,550	18,428	17,550
Guest Services	7,488	10,179	10,828	13,650
Marketing & PR Consulting	36,000	36,000	36,000	27,941
Finance, HR, IT	81,038	91,734	101,014	108,486
Marketing	200,000	70,894	92,458	129,450
Office Space	5,000	7,000	9,000	11,000
Other	181,172	254,930	319,722	372,024
IT	54,466	75,984	101,148	125,539
Taxes and fees	35,091	57,736	89,379	123,137
Office Expenses and Travel	16,616	23,710	31,695	39,748
Professional Fees and Contractors	52,500	52,500	52,500	50,000
Other	22,500	45,000	45,000	33,600
Total non-flight ops expenses	848,323	852,710	1,000,531	1,126,681
EBITDA	(619,036)	(496,373)	(196,584)	5,797
Income taxes	-	-	-	-
Net income	\$ (619,036)	\$ (496,373)	\$ (196,584)	\$ 5,797

Delux Public Charter, LLC Forecast Balance Sheet

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Members' Equity	(1,495,717)	(1,992,090)	(2,188,674)	(2,182,877)
Total Liabilities and Members' Equity	\$ 3,175,706	\$ 2,859,967	\$ 2,696,439	\$ 2,845,979

Cost Assumptions

Aircraft Lease:

• As described in Attachment N of Delux's Application, Delux Public Charter will lease six 30-seat EMB-135s from JetSuiteX during the first year of operations. The forecasted lease payments will be sufficient to cover JetSuiteX's cost of financing the aircraft.

Fuel: (estimated EMB-135 fuel burn) x (estimated Jet A price per gallon) x (total flight hours)

- Estimate EMB-135 fuel burn: 396 gallons per hour. This estimate is based on Delux's forecasted average mission flight time. The burn includes block time and the auxiliary power unit ground time.
- Estimate Jet A price per gallon: \$3.50. This estimate is based on current oil trends and volume discounts that Delux will receive at the proposed markets it will serve.

Maintenance: (hourly maintenance cost) x (total flight hours)

• Hourly maintenance cost: Hourly maintenance accrual that includes the negotiated power by the hour agreements for the airframe (Embraer), engines (Pratt and Whitney), cleaning, heavy maintenance checks and accrual for future refurbishment. This total will be approximately **\$980** per hour

Flight crew salary, training, overnights: Sum of flight crew salaries & benefits, flight crew travel and fight crew training

Flight crew salaries & benefits: captain compensation + first officer compensation + flight attendant compensation

Supplemental Attachment 5:

Forecasted Profit & Loss Statement and Balance Sheet of Delux Public Charter, LLC

- Captain compensation + benefits= \$111,000 (\$90,465 salary + \$11,100 payroll tax + \$9,435 benefits)
- First Officer compensation + benefits = \$76,000 (\$61,940 salary + \$7,600 payroll tax + \$6,450 benefits)
- Flight Attendant compensation + benefits = \$46,800 (\$38,142 salary + \$4,680 payroll tax + \$3,978 benefits)

Flight crew travel: (Fleet size next month) x (average days worked per crew member per month) x (crew per plane) x (estimated travel cost per crew member per day)

- Average days worked per pilot per month = 17
- Number of pilots per plane = $4 (2 \text{ Captain}, 2 \text{ First Officer})^1$
- Number of flight attendants per plane = 2
- Travel cost per crew member per day = \$30. Average cost for hotel, transportation and meal for each crew member per day. Due to Delux's proposed schedule, crews will return to their home base on almost all days worked

Pilot training: Delux receives a small number free at familiarization event (training) per EMB-135 delivery. Subsequent training costs:

- Initial = \$24,000
- Upgrade = \$11,000
- Recurrent = \$12,000. Delux will not have to begin recurrent training until October 2016
- 297 Recurrent = \$3,600

Flight Attendant Training:

- Indoc. = \$11,000
- Recurrent = \$2,500. Delux will not have recurrent training until January 2017.

Landing, ramp and other fees: (landing and ramp fees) + (catering) + (wireless connectivity) + (maintenance, training & other aircraft expenses)

Landing and ramp fees: (average landing fees) x (flights per month)

• Average landing fees = \$250/flight. Based off of facility, landing, ramp, and security fees charged by the airport and FBO.

Catering: (load factor) x (available seats) x (flights per month) x (catering cost per passenger)

- Load factor = Target load factor for each flight (76%)
- Available seats = 30 seats
- Flights per month = dependent on the flight schedule
- Catering cost per passenger = \$3.05

Wireless connectivity: (wireless monthly charge) x (fleet size)

• Wifi service is provided from Gogo at approximately \$4,000 per month per plane.

¹ Delux will not be hiring pilots, maintenance techs, or other office staff for the "hot spare" aircraft.

Supplemental Attachment 5: Forecasted Profit & Loss Statement and Balance Sheet of Delux Public Charter, LLC

Maintenance, training & other aircraft expenses: \$18,000 per plane per month. Non-revenue generating flights and aviation related subscriptions.

Executives and Senior Managers

• Allocated between JetSuite, Inc. and Delux

MC, pilot chiefs & maintenance = $(chief pilot)^2 + (operations) + (maintenance technicians)$

Chief Pilot = \$155,000/year (\$126,325 salary + \$15,500 payroll tax + \$13,175 benefits)

Operations: Director of operations, scheduling team, and flight technical

- Director of operations = \$155,000/year (\$126,325 salary + \$15,500 payroll tax + \$13,175 benefits)
- Flight technical = \$76,000/year (\$61,940 salary + \$7,600 payroll tax + \$6,450 benefits). 2 technical writers for the fleet
- Scheduler = \$75,000/year (\$61,125 salary + \$7,500 payroll tax + \$6,375 benefits). Approximately 3 planes per scheduler

Maintenance technicians: Director of maintenance, maintenance techs, maintenance controllers

- Director of maintenance: \$150,000/year (\$122,250 salary + \$15,000 payroll tax + \$12,750 benefits).
- Maintenance Technicians: \$90,000/year (\$73,350 salary + \$9,000 payroll tax + \$7,650 benefits). Approximately 2 technicians per aircraft
- Maintenance Controllers: \$90,000/year (\$73,350 salary + \$9,000 payroll tax + \$7,650 benefits). Approximately 1 controller per 5 aircraft

Sales, marketing & commissions: (sales) + (marketing & PR consulting)

- Sales = \$53,000/year (\$43,195 salary + \$5,300 payroll tax + \$4,505 benefits) 1 sales representative per 3 aircraft
- Guest Services = Allocated between JetSuite, Inc. and Delux based on the number of aircraft.
- Marketing & PR Consulting = Marketing staff and consultants

Marketing: All advertising and PR events. Four months after launch, spend will slow to be 3% of gross revenue

Finance, HR, IT = finance + human resources + information technology

 $^{^2}$ Two of six total Delux EMB-135s that will be delivered to Delux during its first year of operations will be used only for on-demand charter service and not for the proposed commuter services. Accordingly, the cost of the chief pilot, flight technical, and other positions have been allocated to Delux's proposed commuter and on-demand charter services as affected by the delivery dates of the aircraft designated for the two different uses. For example, once all six aircraft have been delivered and four have been allocated to commuter operations, the forecasted income statement reflects two-thirds of the cost of the chief pilot and flight technical.

Supplemental Attachment 5: Forecasted Profit & Loss Statement and Balance Sheet of Delux Public Charter, LLC

- Finance = 1 accountant per 3 aircraft (\$48,900 salary + \$6,000 payroll tax + \$5,100 benefits) and 1 director of finance for 9 aircraft (\$105,950 salary + \$13,000 payroll tax + \$11,050 benefits)
- Human Resources = 1 human resource manager per 8 aircraft (\$55,000/year = \$44,825 salary + \$5,500 payroll + \$4,675 benefits)
- Information Technology = 1 developer per 10 aircraft (\$65,000/year = \$52,975 salary + \$6,500 payroll tax + \$5,525 benefits) and 1 systems analyst per 10 aircraft (\$65,000/year = \$52,975 salary + \$6,500 payroll tax + \$5,525 benefits)

Other: (IT) + (taxes and fees) + (office expenses and travel) + (professional fees and contractors)

IT = Reservation system, website expenses, plus \$300/employee per month

Taxes and fees = Credit card and other fees (3% of revenue plus \$1,250/month per plane)

Office expenses and travel = \$700 per employee per month (includes office and space rental)

Professional Fees and Contractors = 17,500/month for the first year of operations

Delux Balance Sheet Notes

Cash: Delux Public Charter, LLC considers high liquid investments with original maturities of three months or less when purchased to be cash.

Air Traffic Liability: Funds received for future flights are recorded as deferred revenue and designated as air traffic liability on the balance sheet. When the flight transportation is provided, revenue is recognized and air traffic liability is correspondingly reduced.

Related Party Payable: Payable resulting from funds transferred from JetSuiteX, Inc. which raised the capital for Delux Public Charter, LLC to fund start-up operations. There are no financing costs related to this inter-company payable.

Member Units: Investment by JetSuiteX, Inc., sole member of Delux Public Charter, LLC.

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